



**PROJECT ENGINEER'S  
EEO PROJECT SITE INSPECTION/WAGE RATE REPORT**

An inspection was made on \_\_\_\_\_, \_\_\_\_\_, in order to determine compliance with the posters/non-segregated facilities/labor standards provisions on the referenced contract

Contractor/Subcontractor \_\_\_\_\_

Contract ID \_\_\_\_\_ County \_\_\_\_\_

Project Engineer \_\_\_\_\_

1. Which posters are properly displayed? (Please check)

- Contractor's EEO/AA and Training Notice – (furnished by Office of Contracts)
- Form EEOC-P/E-1 EEO is the Law with Supplement
- Form EEOC-P/E-1 EEO is the Law (Spanish version)\* with Supplement
- FHWA 1022 – Notice Concerning False Statements and Records\*\*
- WH-1321 – Employee Rights Under the Davis-Bacon Act\*\*
- WH-1321SPA – Employee Rights Under the Davis-Bacon Act (Spanish Version)\*\*
- Predetermined Wage Rate Decision(s) Required by Contract
- 70-8025 – Job Safety and Health
- WHD-1420 – Family and Medical Leave Act
- WHD-1462 – Employee Polygraph Protection Act

\* Although not required, it is strongly recommended that these two posters be posted whenever the companies involved with this project either employ or anticipate employing persons who speak Spanish.

\*\* Required only for Federal Aid contracts

If bulletin board does not comply with Article 1102.19.E.5, the following actions will be taken:

- Project Inspector will issue a notice to contractor for non-compliance and
- Progress payments will be suspended until all postings are properly displayed on bulletin board.

2. Are employee facilities provided on a non-segregated basis?                      Yes                      No

3. Are prevailing wages required?                      Yes                      No

Payroll Transcript No. \_\_\_\_\_ used for review, for week ending \_\_\_\_\_

4. Is contractor or subcontractor participating in AGC of Iowa's Prevailing Wage Notification Program (agcia.org/pwnp.asp)?                      Yes                      No

5. Employees Interviewed;

Employee Name	Davis-Bacon Classification	Proper classification for duties performed?	Is employee aware of location of poster board?	Is employee receiving at least specified wage rate & fringe benefit?	Comments

6. General Comments: \_\_\_\_\_

\_\_\_\_\_  
Name of Interviewer

\_\_\_\_\_  
Date